



UNITED BROTHERHOOD

OF
CARPENTERS & JOINERS
OF AMERICA
CHARTER

Know Ye: All men by these presents that entering make the

OBJECTS OF THE UNITED BROTHERHOOD

Section 2. The objects of the United Brotherhood are: to organize workers, to encourage an apprenticeship system and a higher standard of skill, to develop, improve and enforce the program and standards of occupational safety and health, to cultivate friendship, develop good public relations in the community, to assist each other to secure employment, reduce the hours of daily labor, to secure adequate pay for our work, to establish a weekly payday, to promote the establishment of fringe benefit plans for our members through the collective bargaining process, to coordinate bargaining toward the goal of taking wages out of competition, and by legal and proper means to elevate the moral, intellectual and social conditions of all our members and to improve the trade in every way possible.



*In Witness Whereof, we have subscribed
our names and affixed the seal of the United
Brotherhood, this 2nd day of July, 1933*

*Wm. L. Matthews
General President*

*Frank Duffy
General Secretary*

